



FAMILY CENTERED SERVICES POSITION DESCRIPTION THERAPIST

Position Objective: To provide goal-driven therapeutic intervention and treatment to families and children. To coordinate and collaborate with internal programs, community agencies, and resources to advocate for at-risk children and families directly and indirectly. To provide assessment and intervention to families and children within the home, community, and office to meet goals and monitor progress.

Qualification Requirements:

- Master's or Doctorate degree in Mental Health Counseling, Marriage and Family Therapy, Social Work, or related area of study.
- Minimum of 5 years experience working with youth and families
- Strength-based and trauma-informed perspective
- Passion for serving families and individuals with empathy and a collaborative mindset
- Commitment to providing confidential and ethical services
- Strong verbal and written communication skills
- Understanding of risk factors and experiences, including child abuse and neglect, interpersonal violence, substance misuse, trauma, depression, and anxiety
- Valid Indiana's driver's license and the ability to transport self and others
- Strong time management skills and ability to meet deadlines
- Reliable and safe vehicle, as well as vehicle insurance that complies with state minimum requirements
- Willingness to work evenings and/or weekends as needed
- Experience with Family Preservation Services and program management preferred

Reports To: Clinical Director/Clinical Supervisor

Responsibilities:

- Meet with clients on regular, scheduled basis to provide treatment
- Ensure client and family safety, with a continued awareness and focus on risk factors
- Conduct assessments and evaluations as necessary to gather client information and to assist with treatment planning
- Assess client's emotional and mental health
- Collaboratively create a treatment plan for clients to meet goals and needs
- Establish positive and trusting rapport with clients
- Identify and assess potential crisis situations, then create and implement safety plans as appropriate
- Implement therapeutic interventions that align with the mission of the organization and the goals of the treatment plan

- Follow learned therapeutic modalities and evidence-based practices to serve clients within the framework of home-based therapy
- Utilize skills such as reflecting, challenging, modeling, teaching, affirming, praising, evaluating, observing, and assessing
- Evaluate client willingness to change and utilize motivational interviewing techniques as needed to promote engagement and growth
- Provide psychoeducation about developmental stages, diagnoses, parenting, substance misuse, routines, boundaries, and more as appropriate
- Provide education and training for new hires and staff
- Follow all laws regarding reporting abuse and neglect, per Indiana Code
- Maintain confidentiality and adherence to HIPAA guidelines
- Maintain professional boundaries and ethical standards
- Prepare reports, keep records, and provide data for accountability and evaluation
- Track and assess client and program data and outcomes
- Testify in court and prepare court reports as requested
- Provide clinical supervision for staff
- Review and approve client documentation within required time frame
- Oversee programming to ensure quality and meeting requirements
- Work as part of the treatment team for individuals and families. Treatment teams may consist of other FCS employees, referral sources, and representatives from other service agencies.
- Attend regular agency staff meetings and supervision meetings
- Perform other duties as assigned by supervisor

Job Status: Full-Time

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